

## A Kaleidoscope Of Career Alternatives For Teachers Cleveland State University

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### **A Kaleidoscope Of Career Alternatives**

article critically reviews explanations for this phenomenon, and posits an alternate explanation of the kaleidoscope career model that fits workers' concerns for authenticity, balance, and challenge, vis-a-vis the demands of their careers in this new millennium. In particular, the kaleidoscope model fits women's careers well as a means of

### **Kaleidoscope Careers: An Alternate Explanation for the ...**

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### **"Kaleidoscope Careers: An Alternate Explanation for the ...**

In the career literature, a number of new career concepts has emerged, such as boundaryless career (Arthur, 1994), protean career (Hall, 2004) and Kaleidoscope career (Mainiero and Sullivan, 2005 ...

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Abstract. Recently, there has been considerable media attention granted to "the opt-out revolution," a term coined to describe the alarming talent drain of highly trained women, largely working mothers, who choose not to aspire to the corporate executive suite. This article critically reviews explanations for this phenomenon, and posits an alternate explanation of the kaleidoscope career model that fits workers' concerns for authenticity, balance, and challenge, vis-à-vis the demands of ...

### **Kaleidoscope careers: An alternate explanation for the ...**

Author Biographies. Lisa A. Mainiero is a full professor of management and leadership at the Charles F. Dolan School of Business, Fairfield University. She received her PhD from Yale University in Organizational Behavior/Administrative Sciences. Her research focuses on The Kaleidoscope Career Model, gendered career paths, contemporary office romance, and peer leadership.

### **The Kaleidoscope Career Model Revisited: How Midcareer Men ...**

KALEIDOSCOPE CAREERS 5. WOMEN ARE MORE LIKELY TO.... • Leave corporations to take a career break to raise a family. • Return as entrepreneurs or project workers. • Remain mainstream but reduce responsibilities. • Work mobile jobs, perform job sharing, or find job alternatives within their communities closer to home. 6.

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alternative options, including employment with smaller, more . ... and posits an alternate

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explanation of the kaleidoscope career model that fits workers' concerns for authenticity, balance, and ...

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Cleveland State University Career Services Center: A Kaleidoscope of Alternative Career Choices for Teachers; Rasmussen College: Beyond the Classroom - Alternative Careers for Teachers; University of Northern Colorado Career Services: Alternative Careers for Teachers/Education

### **What to Do With a Teaching Degree Besides Teach | Career Trend**

Kaleidoscope Family Solutions Creating a Colorful Difference Kaleidoscope Family Solutions (KFS) provides services designed to help children and adults achieve their dreams and live meaningful lives. We support people with Intellectual and Developmental Disabilities, Behavioral Health Challenges

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Careers. Join Our Team: Kaleidoscope employees are committed child welfare professionals who support the organization's mission, vision and values by exhibiting excellence, innovation, respect and commitment to the families we serve.

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### **Kaleidoscope Jobs, Employment | Indeed.com**

Many traditional career paths don't exist anymore, but in many cases, fulfilling alternatives have replaced them. Candid conversations with candidates, new hires, and tenured employees about opportunities to grow professionally create solid partnerships and send the message that growth is still there—it just may be packaged differently.

### **Plenty of Room to Grow - HRO Today**

The stories they hear will reveal a wide variety of routes. Rarely is a career a straight, uninterrupted series of ladderlike steps. Owner's Role: the Employee. Like a kaleidoscope, the beauty of a career pattern is in the eye of the beholder. Career patterns are owned, managed and nurtured by the employee.

### **Career Patterns Offer Opportunities - Talent Management**

The Kaleidoscope Career Model (KCM) is a new way of thinking about careers. The model suggests that each of the three parameters — authenticity, balance and challenge — is active as a signpost throughout a person's career. Certain issues predominate at different points in the individual's life span. For Jean, issues of balance between ...

### **When work doesn't work - Counseling Today**

Kaleidoscope The kaleidoscope is a type of seeing device with changing patterns. Looking through this instrument can suggest how you are beginning to detect patterns in your experiences. (read all at source)

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### **Careers - Kaleidoscope Innovation**

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We are also excited to present the Kaleidoscope School Guide (pdf). The Choice is YOURS! Ultimately Grand Prairie ISD embraces the unique interests of every child and strives to provide a kaleidoscope of educational experiences to choose from. In or out-of-district, students may apply to attend any school in GPISD free-of-charge.

### **About Kaleidoscope / Overview**

Kaleidoscope is a fee based program that operates using an income based sliding scale for tuition. The office also manages several 21st Century Afterschool Grants, summer programs as well as after school enrichment classes such as chess, dance, art, coding, engineering, foreign language, music, and lacrosse.

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