

## Employment Tribunals Scotland

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### Employment Tribunals Scotland

The woman got a text telling her to pick up her unwell child urgently, but her bosses said leaving the workplace was gross misconduct - leading to an employment tribunal ...

### Woman who was fired for leaving work early to collect child from school wins £13,000

Facility owner and MoD contractor Babcock has been found to have breached the contracts of staff at the dockyard, on the Firth of Forth in Scotland ... with the "botched" process. "The employment ...

### Employment tribunal decision could cost MoD £1.5m, says union

Catherine Henderson received a text in the office saying her child - who suffered from an underlying health condition - was ill and needed collecting from school.

### Mum sacked for going to collect her sick child wins £13K for unfair dismissal

A trainee accountant who was sacked after leaving work early to pick up her ill child has won a claim for unfair dismissal. Catherine Henderson will be paid more than £13,000 by her former employer ...

### Accountant wins £13,000 after being sacked for leaving work to pick up ill child

Steven Smith claimed he felt "shocked" and "disillusioned" when he was handed the £1.99 portion and "antagonised" when told it would cost him 99p for extra.

### Worker wins £5,000 payout after being given 3 nuggets for £1.99

Union Unite say 27 of their members were part of a successful joint legal claim involving a total of 48 workers. The workers are set to receive between £1,300 and £4,500 compensation. The members ...

### Rosyth Dockyard: Pay claim could hit £1.5 million compensation

A sacked worker has failed in his bid to challenge a rule banning legal aid for solicitors to represent clients at employment tribunals.

### Tribunal rejects legal aid plea

Women going through the menopause should have the same rights and workplace protections as pregnant colleagues, legal experts have claimed. About 400,000 women i ...

### Women 'need better rights at work' during menopause

Kirsten Fordham claims she was victimised after flagging concerns to management in October 2019 and has now been allowed to pursue her case at an employment tribunal. Within weeks of asking to move ...

### Crown Office accused of victimising worker over sexual harassment claims

A senior official at Police Scotland has been accused of being deliberately misleading at an employment tribunal examining claims of sexism and discrimination at a firearms unit. Rhona Malone ...

### Police HR official 'misled' solicitor in sexism tribunal

A senior judge was right to prevent the BBC from fully reporting a £2.6m legal claim against Scotland's child ... Abuse Inquiry (SCAI), faced an employment tribunal claim in 2019.

### Inquiry judge right to issue media ban, court rules

Menopausal women must be given the same rights and workplace protection as pregnant colleagues, according to legal experts.

### Experts: Give menopausal workers the same rights as pregnant colleagues

The case is Shah Baber v. Royal Bank of Scotland, case number EAT/0010/20/DA, in the Employment Appeal Tribunal.

### Ex-RBS Staffer Gets UK Discrimination Case Revived

Mears argued there was awareness of the risk and measures were in place. Following an employment tribunal, the company has been ordered to pay Mr Parkinson almost £9,000. Mr Parkinson sent his ...

### Man dismissed over Highlands school Legionella concerns

Up to 800 former employees of the department store are participating in two group actions to employment tribunals ... at several stores in England and Scotland, offices in Taunton, Somerset ...

### Hundreds of ex-Debenhams staff launch legal action over redundancy notice

In England, Scotland, and Wales the maximum amount ... her furlough due to the lack of live-in work. However, the employment tribunal judge ruled that Loving Care Angels Ltd was wrong to dismiss ...

### Redundancy rights explained for workers, including holiday, pension, and pay

Organisations in Scotland that do not offer fair pay and conditions should face 'fair work levies', according to the IPPR.