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When Giants Learn To Dance

Kanter explains how even the largest of corporate "giants" can use the "The 4 Fs" (i.e. being focused, fast, friendly, and flexible) to "dance": replacing their bureaucratic culture with a post-entrepreneurial organization.

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Rosebeth Moss Kanter, When Giants Learn To Dance, New York: Simon and Schuster, 1989, 366 pp. \$22.95 hardcover As Extension professionals seek ways to meet the needs of their clientele, while at the same time facing their own organizational challenges, the need for clear direction becomes even more apparent.

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